



## English as an Additional Language (EAL) Policy

<b>Approved by the Trust Board</b>	December 2024
<b>Review cycle</b>	2 years (or when legislation changes between reviews)
<b>Policy due for review by Local Governing Body</b>	December 2026

The government's **definition** of a bilingual learner is that it refers to 'all pupils who use or have access to more than one language at home or at school – it does not necessarily imply full fluency in both or all languages' (DfES 2003). Diversity of **EAL** learners.

## **Aims**

The Trust aims to ensure that all EAL pupils are able:

- To use English confidently and competently.
- To use English as a means of learning across the curriculum.
- To ensure that EAL pupils are fully included into the life and work of the schools within the Trust.
- To ensure that pupils whose first language is not English reach their full potential.

## **Objectives**

- To identify and assess individual pupils' needs as soon as possible.
- To acknowledge the importance of pupils' home language and to build upon their existing skills and knowledge.
- To make use of their knowledge of other languages.
- To ensure parent/carers and pupils are involved in the process.
- To promote a whole school responsibility towards EAL pupils.
- To ensure that appropriate and realistic levels of attainment are decided upon within each curriculum area.
- To make appropriate use of external agencies.

## **Management and Administration**

### **a) Whole School Approach**

English as an alternative language is addressed in all faculties by subject teachers.

Pupils with little English will receive intensive tuition before they are included in Nore Academy's curriculum.

All pupils with EAL are included in Nore Academy's classes as quickly as possible. In-class support will be provided if finances allow.

Pupils are encouraged to sit an external examination in their first language to build their confidence to achieve.

### **b) Documentation**

All documentation and records are maintained by the Headteacher with access given to the designated SEN teachers.

### **c) Partnership with parents/carers**

We aim to work closely with parents/carers of EAL pupils and ensure that they are encouraged to become involved in school activities.

Parent/carers will be informed of their child's progress regularly and will be invited into school to discuss any concerns.

### **Procedures**

Information will be gathered about:

- The pupil's linguistic background and competence in other languages.
- The pupil's previous educational and schooling activities and where appropriate the family's biographical background.
- The pupil's level of English.

### **Strategies to ensure access to the Curriculum**

- Referral to external agencies, if necessary.
- Initial direct teaching to aid acquisition of English.
- Use of bi-lingual resources, eg, dictionaries, on-line support, Key Word lists.
- Collaborative group work and peer support.
- Enhanced opportunities for speaking and listening.
- In-class support (if funding available).
- Additional visual support, eg, posters, non-verbal clues.
- The use of writing frames.
- Regular feedback from staff.
- Access for teaching staff to ICT support materials.

### **Monitoring**

- Pupil's acquisition of English to be monitored using EAL scales.
- Pupil's attainment in curriculum areas to be monitored using:
  - Termly PIPs (Pupil Individual Progress Sheets).
  - Discussion with subject staff.
  - Annual School Report.

### **Resources**

A range of resources are used to support a pupil's linguistic development. These include games, differentiated work sheets, keyword lists, bi-lingual dictionaries and computer software.

### **Person responsible for updating this policy**

### **Headteacher**